

CenterPoint Energy Minnesota Conduit Fund



How you can make a difference in the political process

CenterPoint Energy in Minnesota offers a voluntary program that provides an easy, effective way for you, as an employee, to contribute money to the candidate or candidates of your choice.

What is a conduit fund?

Under Minnesota law, a corporation may offer its employees the use of a conduit fund to deposit their own money in an account that can be used to support political candidates of the individual employee's choice. A conduit fund is separate from a corporation's political action committee.

How does the CenterPoint Energy Minnesota Conduit Fund work?

The CenterPoint Energy Minnesota Conduit Fund is voluntary and open to all employees.

You may use the Conduit Fund to deposit money – typically through a payroll deduction or one-time deposit – which is held in an account that you can later use to make select political contributions.

You always control the money in your individual account, and political contributions are made at your request and direction.

What is the benefit to me as a CenterPoint employee?

Participation in the CenterPoint Energy Minnesota Conduit Fund can make a powerful statement to candidates and elected officials that you care about the decisions they make and are willing to get involved to make a difference.

What is the benefit to CenterPoint?

CenterPoint supports representative democracy and believes it is important for employees to be informed and active in the civic life of their communities, including participation in the political process.

How do I participate in the CenterPoint Energy Minnesota Conduit Fund?

Simply complete and submit the enrollment form below by emailing it to Jamie.Fitzke@CenterpointEnergy.com or placing it in a confidential interoffice envelope and mailing it to Jamie Fitzke, 505 Nicollet Mall.

How do I get more information?

If you have any questions, please contact

Jamie Fitzke

Minnesota Government Affairs Director

Jamie.Fitzke@CenterpointEnergy.com

612-670-2100

CNPToday.com/MNConduitFund

Please note that pursuant to Minnesota Statute Section 211B.15:

- There is no minimum contribution.
- A contribution or a lack thereof will in no way impact your employment at CenterPoint.
- Your response or lack of response to this solicitation will be confidential and will not be communicated to your supervisor or manager.
- You (and only you) can direct your contributions to the candidate of your choice.

CenterPoint Energy Minnesota Conduit Fund enrollment form

Complete this form and email it to jamie.fitzke@centerpointenergy.com or place it in a confidential interoffice envelope and mail it to Jamie Fitzke, 505 Nicollet Mall.

Payroll deduction authorization

I wish to make a deposit to the CenterPoint Energy Minnesota Conduit Fund to be deducted from my biweekly paycheck in the amount of:

☐ \$10

☐ \$25

☐ \$50

☐ Other \$_____

-OR-

☐ 0.25%*

☐ 0.50%*

☐ 1.0%*

☐ Other ____%*

**Percentages deducted are from your total paycheck before tax.*

I understand the amount deducted from my paycheck will be held in a non-interest-bearing subaccount and only I can authorize political contributions to be withdrawn.

I further understand that the amount will continue to be deducted from my paycheck until I send a written request to stop my contributions to Jamie Fitzke, Minnesota Government Affairs Director, at Jamie.Fitzke@CenterpointEnergy.com or 505 Nicollet Mall, Minneapolis, MN 55402.

Pay by check

I wish to make a one-time deposit to the CenterPoint Energy Minnesota Conduit Fund. Enclosed is my check, made payable to the CenterPoint Energy Minnesota Conduit Fund, in the amount of:

☐ \$100

☐ \$200

☐ \$500

☐ Other \$_____

Employee confirmation

Name

Employee #

Work location

Employee signature

Date