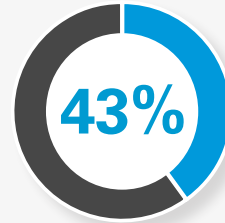


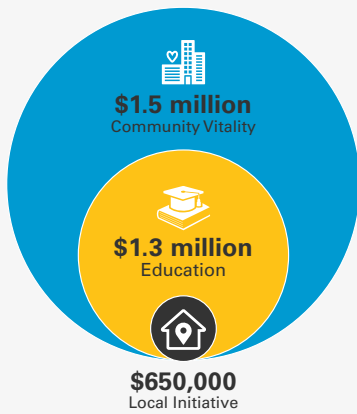
Through our ongoing commitment to diversity, equity and inclusion, the CenterPoint Energy Foundation will support our core giving areas of Education and Community Vitality, develop relationships with new and existing nonprofit partners, and work to ensure our partnerships have long-term impact.



More than
\$3.4 million
CONTRIBUTED



OF THE CNP
FOUNDATION'S
2022 GIVING
AS OF MAY 31, 2022



2022 HIGHLIGHTS



Community Vitality | **\$1.5 million**



Education | **\$1.3 million**



Local Initiative | **\$650,000**

Ongoing Diversity, Equity & Inclusion STRATEGY

Strategic Giving Pillars

Education

- Promote exposure to diverse books and authors through volunteer reading programs and fund programs increasing literacy skills in minority students
- Fund STEM programs focused on minority students; expose students to diverse company STEM professionals
- Expand Career/Technical Education programs to increase the diversity of our talent pipeline

Community Vitality

- Deepen investment in racially diverse neighborhoods in areas of affordable housing and quality-of-place projects
- Explore additional ways to support the wellbeing of individuals in economically distressed areas across our service territory

Relationship Building

- Strengthen relationships with and investments in current non-profit partners with a focus on increasing minority leadership representation on their staff and board
- Ensure a portion of our funding supports non-profit organizations that focus on underserved communities

Evaluation & Measurement

- Enhance focus on board and organizational diversity when evaluating funding requests

2022 Diversity, Equity & Inclusion STRATEGY IN ACTION

Latinos for Education

- Funding supports Latinx Teachers Fellowship Program which aims to provide capacity-building resources to develop and retain early-career Latino teachers

Community One (Evansville, IN)

- Grant providing resources for housing restoration and community revitalization in a diverse, under-resourced neighborhood

HBCU Partnerships

- Expanded on 2021 HBCU (Historically Black Colleges and Universities) partnerships in Texas, Louisiana and Mississippi and provided more than \$100,000 in funding YTD in 2022

NextGen Workforce Development

- More than \$250,000 in investments into career technical education, internships, and mentoring programs focused on minority and low-income youth



**DIVERSITY,
EQUITY &
INCLUSION**