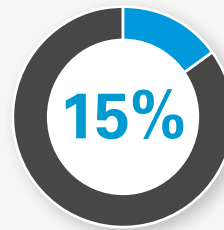


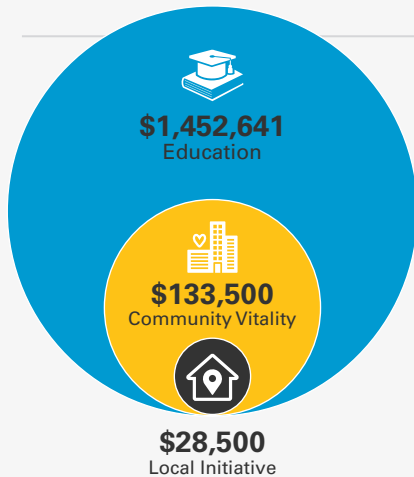
Through our ongoing commitment to diversity, inclusion and equity, the CenterPoint Energy Foundation will support our core giving areas of Education and Community Vitality, develop relationships with new and existing non-profit partners, and work to ensure our partnerships have long-term impact.



More than
\$1.6 million
CONTRIBUTED



OF THE CNP
FOUNDATION'S
2020 BUDGET



2020 HIGHLIGHTS



Education | **\$1,452,641**



Community Vitality | **\$133,500**



Local Initiative | **\$28,500**

DIVERSITY & INCLUSION STRATEGY

Strategic Giving Pillars

Education

- Promote exposure to diverse books and authors through volunteer reading programs and fund programs increasing literacy skills in minority students
- Fund STEM programs focused on minority students; expose students to diverse company STEM professionals
- Expand Career/Technical Education programs to increase the diversity of our talent pipeline

Community Vitality

- Deepen investment in racially diverse neighborhoods in areas of affordable housing and quality-of-place projects
- Explore additional ways to support the wellbeing of individuals in economically distressed areas across our service territory

Relationship Building

- Strengthen relationships with and investments in current non-profit partners with a focus on increasing minority leadership representation on their staff and board
- Ensure a portion of our funding supports non-profit organizations that focus on underserved communities

Evaluation & Measurement

- Enhance focus on board and organizational diversity when evaluating funding requests



**DIVERSITY
& INCLUSION**