

2020 FOUNDATION STATE OVERVIEW

ARKANSAS



\$116,000
CONTRIBUTED

19 GRANTS

2020 GRANT HIGHLIGHTS

COVID-19 Relief | \$30,000

Local Initiatives

Arkansas Food Bank

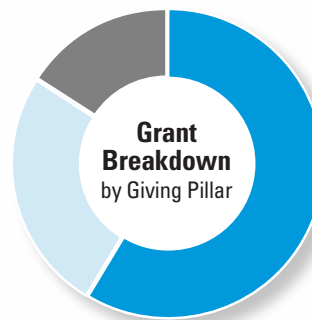
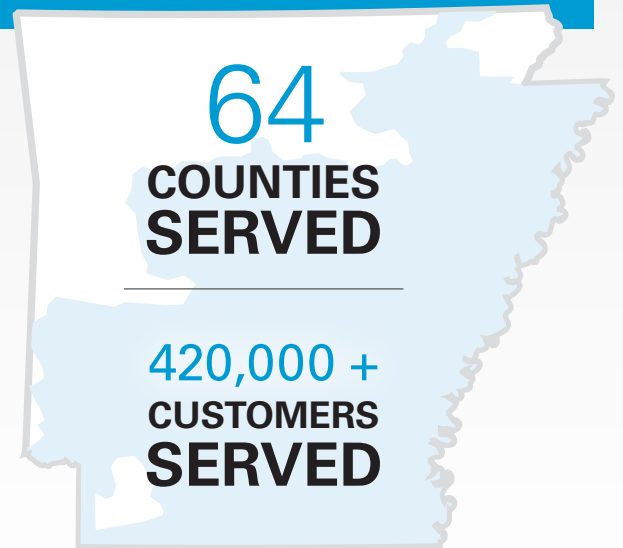
Funding to support increased needs for food distribution due to COVID-19 pandemic. Arkansas ranks second in the nation for food insecurity.

School Outage Meal Service | \$10,000

Local Initiatives

ECO Kidz Project

When schools shut down, ECO Kidz pivoted to provide breakfast and lunch to students who relied on receiving that from school. Grant supported over 2,500 youth receiving breakfast and lunch.



- Local Initiative **58%**
- Education **26%**
- Community Vitality **16%**



4,000 +

VOLUNTEER HOURS

Number of hours employees volunteered in 2020



9

VOLUNTEER GRANTS

\$300 grant to non-profit per employee for 40 hours of volunteer time



6

LEADERSHIP SERVICE

Number of company leaders serving on non-profit boards and committees

2020 FOUNDATION STATE OVERVIEW INDIANA



Nearly
\$5 million
CONTRIBUTED

220
GRANTS

2020 GRANT HIGHLIGHTS

Caldwell Center Renovation | \$535,000

Evansville

YMCA of Southwestern Indiana (Community Vitality)

Home of afterschool program serving Glenwood Neighborhood. Grant will help replace leaking roof, add community space for family engagement and a STEM lab, and expand kitchen to increase the amount of food able to be distributed to the surrounding area.

Home Repair Program | \$300,000

Muncie

Greater Muncie Habitat for Humanity (Community Vitality)

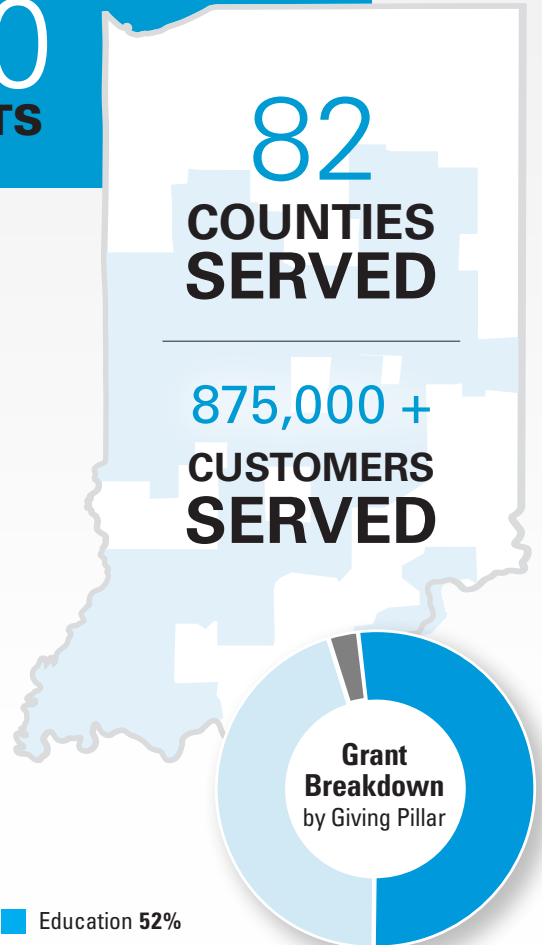
88 families will have access to significant home repairs they cannot afford to ensure their homes are safe and efficient.

INFAME Program | \$75,000

Statewide

Indiana Manufacturers Association, Inc. (Education)

Creation of additional INFAME chapters and increased outreach to high school students to facilitate entry into high-wage, high-demand manufacturing careers.



■ Education 52%
■ Community Vitality 45%
■ Local Initiative 3%



4,200 +

VOLUNTEER HOURS

Number of hours employees volunteered in 2020



25

VOLUNTEER GRANTS

\$300 grant to non-profit per employee for 40 hours of volunteer time



40

LEADERSHIP SERVICE

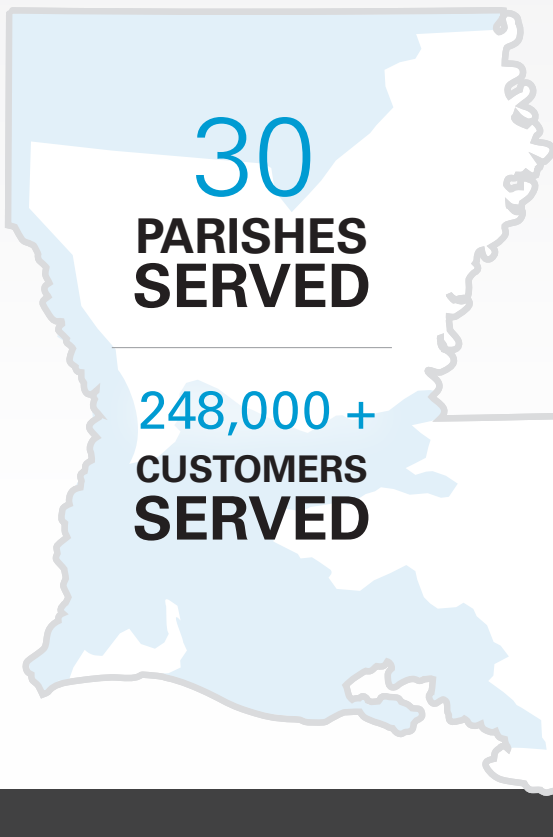
Number of company leaders serving on non-profit boards and committees

2020 FOUNDATION STATE OVERVIEW LOUISIANA



Over
\$420,000
CONTRIBUTED

42 GRANTS

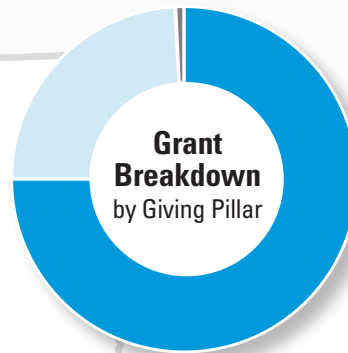


2020 GRANT HIGHLIGHTS

Hurricane Relief | **\$190,000**

Community Vitality

Provided funding to organizations assisting with relief and recovery after hurricanes Laura and Delta hit the region. Funding went to organizations such as the United Way, Salvation Army, and the Red Cross.



- Community Vitality **75%**
- Local Initiative **24%**
- Education **1%**



2,100 +

VOLUNTEER HOURS

Number of hours employees volunteered in 2020



9

VOLUNTEER GRANTS

\$300 grant to non-profit per employee for 40 hours of volunteer time



8

LEADERSHIP SERVICE

Number of company leaders serving on non-profit boards and committees

2020 FOUNDATION STATE OVERVIEW MINNESOTA



Nearly
\$400,000
CONTRIBUTED

81 GRANTS

2020 GRANT HIGHLIGHTS

George Floyd Response | \$20,000

Community Vitality

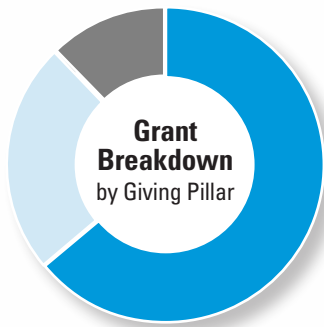
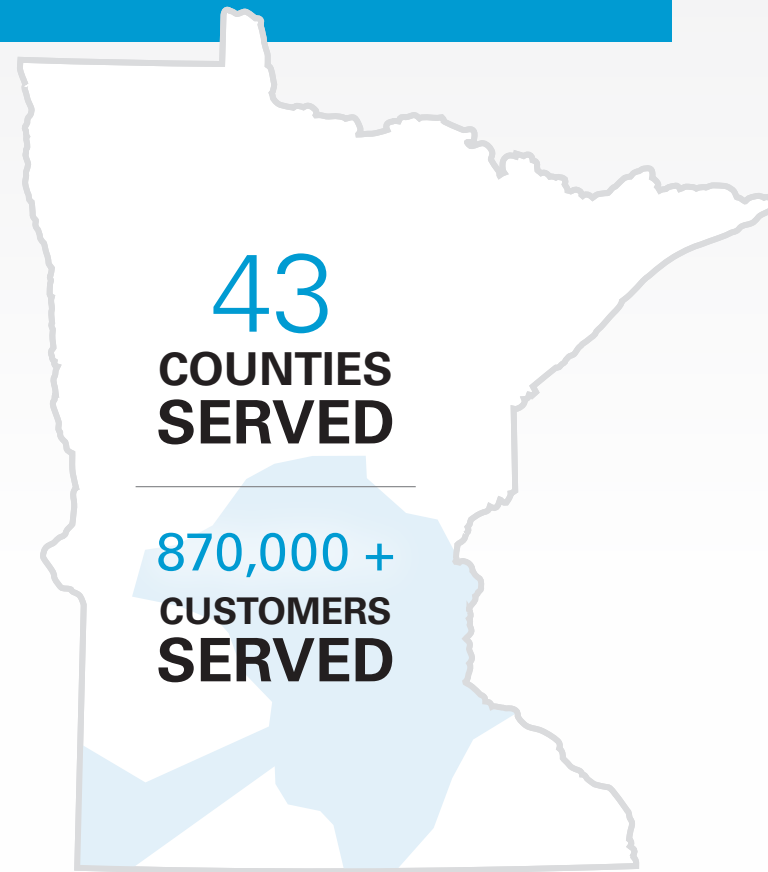
Funds to provide relief to businesses rebuilding due to aftermath of George Floyd's death.

Home Build | \$10,000

Community Vitality

Habitat for Humanity Twin Cities

Supports Habitat for Humanity's efforts to close the homeownership gap and build safe, stable, energy-efficient homes.



- Community Vitality 64%
- Local Initiative 24%
- Education 12%



6,300 +

VOLUNTEER HOURS

Number of hours employees volunteered in 2020



14

VOLUNTEER GRANTS

\$300 grant to non-profit per employee for 40 hours of volunteer time



12

LEADERSHIP SERVICE

Number of company leaders serving on non-profit boards and committees

2020 FOUNDATION STATE OVERVIEW

MISSISSIPPI



Over
\$57,000
CONTRIBUTED

14 GRANTS

2020 GRANT HIGHLIGHTS

COVID-19 Relief | \$51,500

Community Vitality

Funding distributed to 11 organizations such as United Way, Salvation Army and the Red Cross to increase food distribution and provide immediate relief to individuals impacted by COVID-19.



■ Community Vitality 65%
■ Local Initiative 35%



600 +

VOLUNTEER HOURS

Number of hours employees volunteered in 2020



1

VOLUNTEER GRANTS

\$300 grant to non-profit per employee for 40 hours of volunteer time



3

LEADERSHIP SERVICE

Number of company leaders serving on non-profit boards and committees



Nearly
\$1.4 million
CONTRIBUTED

66 GRANTS



2020 GRANT HIGHLIGHTS

The Tank | **\$1 million**

Community Vitality

Dayton Arcade

The Arcade is a transformative project in downtown Dayton revitalizing a historic building. The Tank is a black box theater space inside the Arcade which will be used for pitching entrepreneurial education and ideas.

Ohio Governor's Imagination Library | **\$500,000**

Education

Grant provides funds to expand the Imagination Library into 16 counties in and around Dayton. The program will provide books for 40,000 young readers.

Business Incubator | **\$20,000**

Education

Co-Op Dayton

Funding for the business incubator program provided structure, education, assistance and access to resources for Black and low-income entrepreneurs to build interconnected businesses and a more just and resilient local economy.



2,000 +
VOLUNTEER HOURS

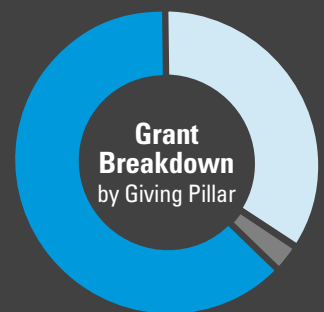
Number of hours employees volunteered in 2020



6

LEADERSHIP SERVICE

Number of company leaders serving on non-profit boards and committees



Community Vitality **63%**
Education **34%**
Local Initiative **3%**

2020 FOUNDATION STATE OVERVIEW OKLAHOMA



\$45,000
CONTRIBUTED

8 GRANTS

2020 GRANT HIGHLIGHTS

COVID-19 Relief | \$10,000

Local Initiatives

Regional Food Bank of Oklahoma

Funding to support 53 counties meet the increased needs for food distribution due to COVID-19 pandemic.

COVID-19 Relief | \$10,000

Community Vitality

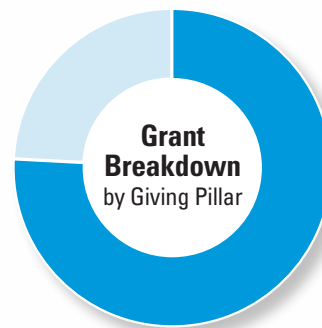
United Way of Southwest Oklahoma

COVID-19 fund grant to support basic needs assistance to individuals impacted by the pandemic.



35
COUNTIES
SERVED

98,000 +
CUSTOMERS
SERVED



Local Initiative 76%
Community Vitality 24%



1,300 +

VOLUNTEER HOURS

Number of hours employees volunteered in 2020



5

VOLUNTEER GRANTS

\$300 grant to non-profit per employee for 40 hours of volunteer time



1

LEADERSHIP SERVICE

Number of company leaders serving on non-profit boards and committees

2020 FOUNDATION STATE OVERVIEW TEXAS



Over
\$1.8 million
CONTRIBUTED

93 GRANTS

2020 GRANT HIGHLIGHTS

Greenspace at Westchase | \$100,000

Community Vitality

Westchase District

Funding provided to develop Wilcrest Park, a 3.6-acre site in Houston's Westchase District that will include water fountains, benches, public art, butterfly gardens and many other amenities.

Technology for Students | \$70,000

Education

Comp-U-Dopt

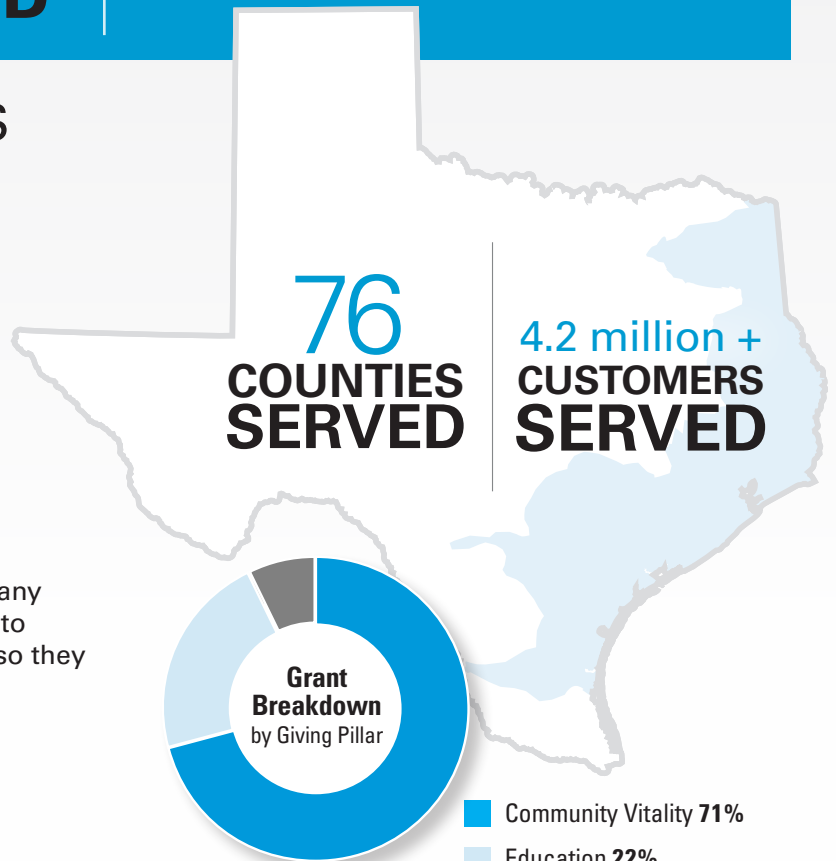
With the immediate transition to virtual learning, many low-income students were left without connectivity to school. Comp-U-Dopt provides laptops to students so they can connect to classes.

My Home Library | \$50,000

Education

Barbara Bush Literacy Foundation

Grant will provide over 1,300 students in the Fifth Ward with 6 brand new books for their home libraries.



29,500 +

VOLUNTEER HOURS

Number of hours employees volunteered in 2020



72

VOLUNTEER GRANTS

\$300 grant to non-profit per employee for 40 hours of volunteer time



65

LEADERSHIP SERVICE

Number of company leaders serving on non-profit boards and committees