**Name**

Matthew

College

Texas A&M University

Year joined CenterPoint Energy

2007

Visit our **Careers Web site** to view
job openings, register and apply
for jobs that interest you.

CenterPointEnergy.com/Careers

Your job as an engineer

Job description

The engineer provides services in mechanical, industrial, electrical and civil engineering to the company's business units. Typical duties may include engineering design, modeling, calculations and cost estimates, and studies. The successful engineer must have the ability to manage projects through the entire project cycle, which includes design, development and completion.

Responsibilities and skills

- Support engineering and/or marketing efforts, recommend projects and system improvements
- Participate or lead teams in gathering system evaluations and managing project installations and/or renovations
- Ensure work is in compliance with safety codes, federal, state and local regulations, and internal policies
- Ability to use modeling software and to estimate costs associated with projects
- Demonstrate strong interpersonal and communication skills in working with co-workers, customers, contractors, regulatory agencies and the public

Education

- Bachelor's degree in engineering required
- Mechanical, electrical, industrial or civil engineering disciplines preferred
- Minimum 3.0 GPA preferred

What we offer

Choose a dynamic and rewarding career path where you will be challenged to use your talents and abilities. Each person who joins CenterPoint Energy makes a commitment to perform, grow and contribute to our company's success. In return, the company rewards employees with competitive pay and incentives, comprehensive benefits and career development programs through our CNP University.

Benefits

Our comprehensive, up-to-date and flexible benefits package includes medical, dental, vision, long-term disability and life insurance benefit plans, flexible spending accounts, option to buy or sell vacation, 401K savings plan with company matching contributions, retirement and retiree medical/dental credits and paid time off.

Employee development

Through the company's Performance Management process, we provide a forum for continuous and open communication between employees and supervisors to address development planning, employee performance, goals and professional growth plans. We also offer tuition reimbursement to help our employees reach their career goals.

Our commitment to diversity

We believe that business results are achieved through the skills, talents and abilities of our diverse workforce. At CenterPoint Energy, individuals are respected for their contributions toward our company objectives.

We foster

- A culture in which mutual respect is the standard and where different backgrounds and viewpoints are considered competitive advantages;
- An environment where all employees have opportunities for personal and professional development; and
- Recognition that diversity and inclusion are key components of our business competencies.

CenterPoint Energy, Inc.

CenterPoint Energy, headquartered in Houston, Texas is composed of a utility that delivers electricity to the Houston metropolitan area, local natural gas distribution businesses in six states, competitive natural gas sales in the eastern half of the United States and interstate pipelines and field services operations. We serve more than five million metered customers primarily in Arkansas, Louisiana, Minnesota, Mississippi, Oklahoma and Texas.

We move energy across the country, below the ground and above the rooftops to homes, large and small businesses, and industrial facilities to serve our customers and help our communities grow. Energy drives business, fuels industry and delivers the comforts of home. With over 130 years in the energy delivery business, we are a company of people who are Always There for our customers, the communities we serve, and for our employees and their families.

Company basics

Stock symbol CNP (NYSE)
Revenues \$9.6 billion
Total assets \$17.8 billion
Employees 8,500

Our vision

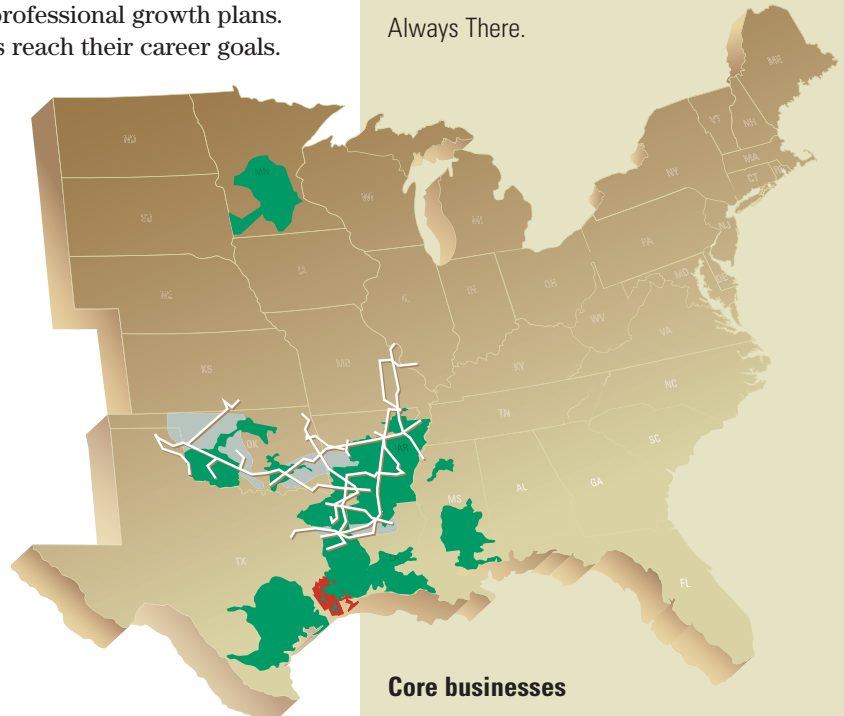
To be recognized as America's leading energy delivery company ... and more

Our values

- Integrity
- Accountability
- Initiative
- Respect

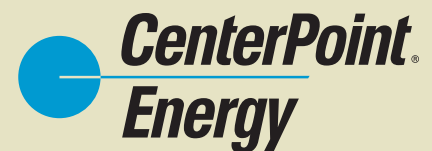
Brand promise

Always There.



Core businesses

- Electric transmission and distribution
- Natural gas distribution
- Interstate pipelines
- Field services
- Competitive natural gas sales and service



Always There.®