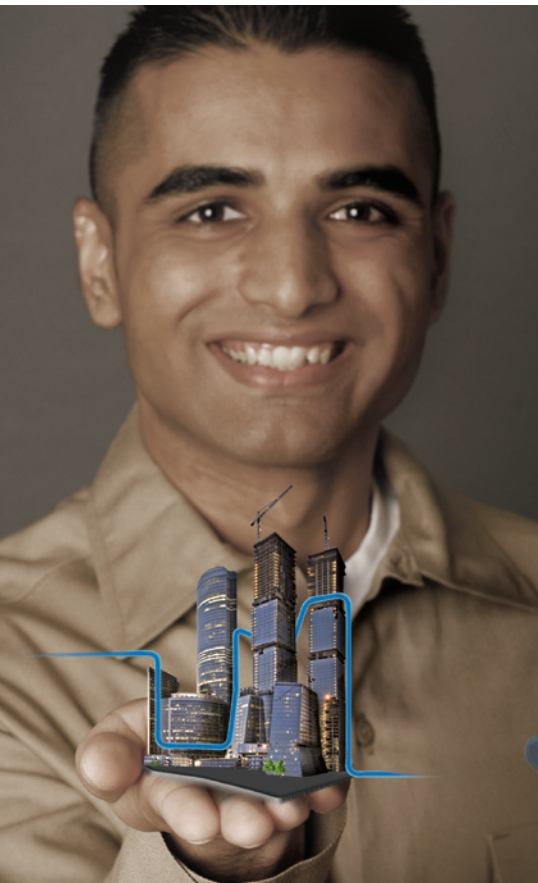


MAKE YOUR TECH DEGREE WORK FOR YOU



Your job in Information Technology (IT)

Job description

IT professionals, across a variety of disciplines at CenterPoint Energy, work in highly visible teams to support the technical requirements of the company's corporate and functional business units. IT job titles include, but are not limited to:

- Systems programmers
- Systems analysts
- SAP configurers
- Programmer analysts
- Software developers
- Service-oriented architects
- UNIX administrators

Responsibilities and Skills

- Ability to assume a leadership role in a variety of projects
- Demonstrate high degree of customer orientation and team focus
- Understand and satisfy client expectations when making business decisions
- Collaborate across functional boundaries to improve business processes in creative ways
- Possess good communication skills and be capable of writing business cases and making presentations
- Ability to work in high-stress environments and under tight deadlines

Education

Bachelor's degree in computer science, engineering or other related discipline from an accredited four-year college or university is preferred. Specific certifications may be needed for some jobs.

Experience

Job level and technical area dictate the level of experience required for most positions. For example, some jobs may require expertise or experience working in specific SAP modules, programming, planning, development, testing or supporting business application systems. Candidates should be able to rapidly develop proficiency across a broad range of application development environments.

Name

Robee

College

University of Central Oklahoma

Year joined CenterPoint Energy

2007

Visit our [Careers Web site](#) to view job openings, register and apply for jobs that interest you.

[CenterPointEnergy.com/Careers](#)

What we offer

Choose a dynamic and rewarding career path where you will be challenged to use your talents and abilities. Each person who joins CenterPoint Energy makes a commitment to perform, grow and contribute to our company's success. In return, the company rewards employees with competitive pay and incentives, comprehensive benefits and career development programs through our CNP University.

Benefits

Our comprehensive, up-to-date and flexible benefits package includes medical, dental, vision, long-term disability and life insurance benefit plans, flexible spending accounts, option to buy or sell vacation, 401K savings plan with company matching contributions, retirement and retiree medical/dental credits and paid time off.

Employee development

Through the company's Performance Management process, we provide a forum for continuous and open communication between employees and supervisors to address development planning, employee performance, goals and professional growth plans. We also offer tuition reimbursement to help our employees reach their career goals.

Our commitment to diversity

We believe that business results are achieved through the skills, talents and abilities of our diverse workforce. At CenterPoint Energy, individuals are respected for their contributions toward our company objectives.

We foster

- A culture in which mutual respect is the standard and where different backgrounds and viewpoints are considered competitive advantages;
- An environment where all employees have opportunities for personal and professional development; and
- Recognition that diversity and inclusion are key components of our business competencies.

CenterPoint Energy, Inc.

CenterPoint Energy, headquartered in Houston, Texas is composed of a utility that delivers electricity to the Houston metropolitan area, local natural gas distribution businesses in six states, competitive natural gas sales in the eastern half of the United States and interstate pipelines and field services operations. We serve more than five million metered customers primarily in Arkansas, Louisiana, Minnesota, Mississippi, Oklahoma and Texas.

We move energy across the country, below the ground and above the rooftops to homes, large and small businesses, and industrial facilities to serve our customers and help our communities grow. Energy drives business, fuels industry and delivers the comforts of home. With over 130 years in the energy delivery business, we are a company of people who are Always There for our customers, the communities we serve, and for our employees and their families.

Company basics

Stock symbol CNP (NYSE)
Revenues \$9.6 billion
Total assets \$17.8 billion
Employees 8,500

Our vision

To be recognized as America's leading energy delivery company ... and more

Our values

- Integrity
- Initiative
- Accountability
- Respect

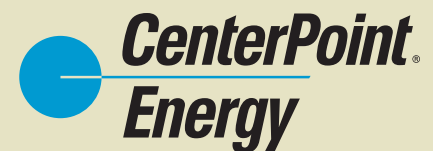
Brand promise

Always There.



Core businesses

- Electric transmission and distribution
- Natural gas distribution
- Interstate pipelines
- Field services
- Competitive natural gas sales and service



Always There.®