



**Name**  
Julia

**College**  
University of Houston

**Year joined CenterPoint Energy**  
2003

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## Your job as an accountant

### Job description

Accountants record and prepare periodic accounting reports of income and expenses for CenterPoint Energy's operations in order to provide concise, complete and accurate financial statements. Candidates for this position must have the ability to work in teams, assume leadership roles and coordinate team activities to ensure successful completion of projects.

### Responsibilities and skills

- Prepare periodic accounting reports and reconciliations for electric, gas or pipeline businesses
- Possess strong technical knowledge and ability to apply accounting theory and principles
- Excel in quickly conceptualizing and putting data together to make decisions and take action on company's behalf
- Learn SAP and understand Federal Energy Regulatory Commission (FERC) accounting and Generally Accepted Accounting Principles (GAAP)
- Ability to communicate complicated information to different audiences

### Education

- Bachelor's degree in accounting required
- Five-year accounting program or master's degree in accounting preferred
- Must be prepared to sit for the CPA exam after graduation
- Minimum 3.0 GPA preferred

## What we offer

Choose a dynamic and rewarding career path where you will be challenged to use your talents and abilities. Each person who joins CenterPoint Energy makes a commitment to perform, grow and contribute to our company's success. In return, the company rewards employees with competitive pay and incentives, comprehensive benefits and career development programs through our CNP University.

## Benefits

Our comprehensive, up-to-date and flexible benefits package includes medical, dental, vision, long-term disability and life insurance benefit plans, flexible spending accounts, option to buy or sell vacation, 401K savings plan with company matching contributions, retirement and retiree medical/dental credits and paid time off.

## Employee development

Through the company's Performance Management process, we provide a forum for continuous and open communication between employees and supervisors to address development planning, employee performance, goals and professional growth plans. We also offer tuition reimbursement to help our employees reach their career goals.

## Our commitment to diversity

We believe that business results are achieved through the skills, talents and abilities of our diverse workforce. At CenterPoint Energy, individuals are respected for their contributions toward our company objectives.

## We foster

- A culture in which mutual respect is the standard and where different backgrounds and viewpoints are considered competitive advantages;
- An environment where all employees have opportunities for personal and professional development; and
- Recognition that diversity and inclusion are key components of our business competencies.

## CenterPoint Energy, Inc.

CenterPoint Energy, headquartered in Houston, Texas is composed of a utility that delivers electricity to the Houston metropolitan area, local natural gas distribution businesses in six states, competitive natural gas sales in the eastern half of the United States and interstate pipelines and field services operations. We serve more than five million metered customers primarily in Arkansas, Louisiana, Minnesota, Mississippi, Oklahoma and Texas.

We move energy across the country, below the ground and above the rooftops to homes, large and small businesses, and industrial facilities to serve our customers and help our communities grow. Energy drives business, fuels industry and delivers the comforts of home. With over 130 years in the energy delivery business, we are a company of people who are Always There for our customers, the communities we serve, and for our employees and their families.

## Company basics

Stock symbol . . . . . CNP (NYSE)  
Revenues . . . . . \$9.6 billion  
Total assets . . . . . \$17.8 billion  
Employees . . . . . 8,500

## Our vision

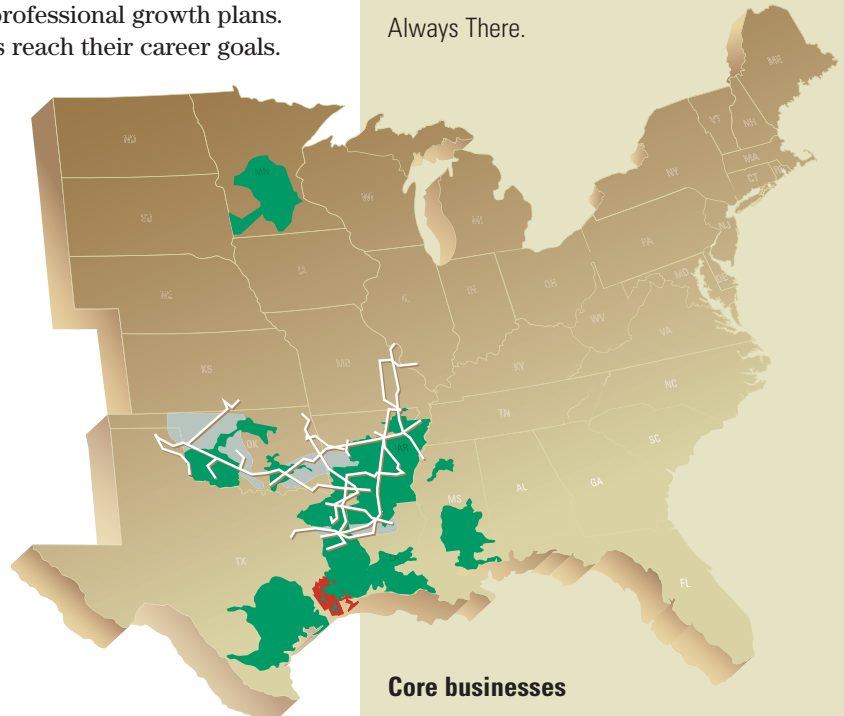
To be recognized as America's leading energy delivery company ... and more

## Our values

- Integrity
- Accountability
- Initiative
- Respect

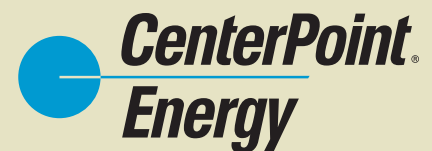
## Brand promise

Always There.



## Core businesses

- Electric transmission and distribution
- Natural gas distribution
- Interstate pipelines
- Field services
- Competitive natural gas sales and service



Always There.®